Final Assessment

BUHRM1501 – Introduction to Human Resource Management

2021 Instructions

This assessment is time restricted, and students have five (5) days to complete this activity.

Assessment is open from Monday 1st of November @ 9:00 am.

Assessment must be submitted via the submission link Friday 5th of November @ 5:00 pm

This assessment has two sections

Section 1: Short answer responses (75%)

Section 2: Essay (25%)

Students need to provide a coversheet with the following information

Course Code

Name:

Student Identification Number

Section 1: From the questions below, select five (5) to answer. **Each question is worth 15 marks – making a total of 75% marks for this section.**

You will be assessed on your depth of knowledge and completeness of response; use examples to illustrate your points and improve your answer. Each answer should be in the range of half to one page. You are not expected to cite or reference.

Short Answer Questions (answer any five questions form the list below). Each question is worth 15%

1. Define the concept of Strategic Human Resource Management (SHRM). Discuss two challenges that a HR Manager will need to understand and deal with, using relevant examples to support your answer.

2. Define and discuss a theory of motivation. Include diagrams where appropriate to support your response.

3. How would you evaluate the effectiveness of recruitment and selection programs? Why is evaluation so important?

4. Describe the concept of Human Resource Planning (HRP). How is HRP carried out in organisations? Provide examples.

5. Define and describe a Human Resource Information Management System (HRIMS). How does a HRIMS contribute to operational and business objectives?

6. Describe and provide examples of the three (3) main Industrial Relations approaches.

7. Outline and describe the key steps taken in organisational change. How is change implemented by an organisation?

Section 2: Essay (25%)

Instructions.

The essay topic focuses on the Covid -19 Virus. Your essay should include and identify Human Resource Functions within organisations and the wider-community that are currently impacted by the Covid-19 virus. You should construct an essay outlining the positives and negatives of the topic and provide examples where possible.

Your essay is worth 25%. Your essay should be between 2-3 pages in length and written in essay format.

Total 100%